

# NATIONAL MENTOR DEVELOPMENT PROGRAM



FOR WOMEN IN  
THE SKILLED  
TRADES



# PROGRAM OVERVIEW

Participants in The National Mentor Development Program for Women in the Skilled Trades learn effective strategies and gain practical tips to empower them as mentors in their workplaces and the broader skilled trades community. With improved skills in key areas, participants will gain the confidence to provide formal and informal mentorship on the job site, within their unions, and within their broader communities.

This program will provide women and gender diverse individuals in the construction and manufacturing trades an opportunity to learn these skills in a supportive environment. By gaining effective strategies and practical tips, participants will be empowered to be effective mentors in the skilled trades. Program graduates may find opportunities to use these new skills in a variety of settings:

- formal on-site mentorship of apprentices
- informal mentorship to apprentices or peers
- within their unions
- within the skilled trades community

**Subject matter experts will deliver training on topics that support effective mentorship in five modules:**

**MODULE 1:** Mentorship Vision: Setting the Course

**MODULE 2:** Crafting Connection: Building Strong Mentorships

**MODULE 3:** Navigating Dialogue: Effective Mentorship Communication

**MODULE 4:** Wellness and Work: Fostering a Supportive Environment

**MODULE 5:** Passing the Torch: Knowledge, Careers and Celebrations

**The full program will take approximately 4 months to complete.**

As they continue their mentorship journey, graduates will have opportunities for speaking engagements and participation in other CAF-FCA programs.

Women or gender diverse individuals in the final year of their apprenticeship or who are journeypersons may apply. The Office to Advance Women Apprentices and Excellence in Manufacturing Consortium will review all applications and manage registration and support for participants.



CAF-FCA recognizes the distinct barriers faced by women and gender-diverse people from multiply marginalized backgrounds in accessing this type of training. Those from diverse backgrounds (e.g., who are newcomers, identify as 2SLGBTQ+, have a disability, or who are Black, Indigenous, or a person of colour) are especially encouraged to apply.

## Looking for more information on supporting women in the trades?

Visit

[leadership@caf-fca.org](mailto:leadership@caf-fca.org)

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