



# NATIONAL LEADERSHIP DEVELOPMENT PROGRAM

POWERED BY:



## FOR WOMEN IN THE SKILLED TRADES 2024 – 2025



**Liz Sandwith**  
RSE Refrigeration  
and Air Conditioning  
Mechanic  
2022 Graduate



**Genevieve Ellis**  
RSE Boilermaker  
2022 Graduate

**Shylah Nokusis**  
RSE Ironworker/  
Scaffolder/Carpenter  
2022 Graduate



# PROGRAM OVERVIEW

Participants in The National Leadership Program for Women in the Skilled Trades learn effective strategies and gaining practical tips to empower them as leaders in their workplaces and the broader skilled trades community. With improved skills in key areas, participants will gain the confidence to take on leadership roles on the job site and within their unions.

This program will provide women and gender diverse individuals an opportunity to learn these skills in a supportive environment. By gaining effective strategies and practical tips, participants will be empowered to be leaders. Program graduates may find opportunities to use these new skills as:

- mentors
- supervisors or managers
- union stewards
- entrepreneurs
- skilled trades advocates

Subject matter experts will deliver training on topics that support effective leadership in five modules:

**MODULE 1:** LEADERSHIP

**MODULE 2:** COMMUNICATING WITH CONFIDENCE

**MODULE 3:** TEAMWORK

**MODULE 4:** SUPERVISORY SKILLS

**MODULE 5:** MENTAL HEALTH & WELL-BEING

The full program will take approximately 4 months to complete.

As they continue their leadership journey, graduates will have opportunities for speaking engagements and participation in other CAF-FCA programs.

Women or gender diverse individuals in the final year of their apprenticeship or who are journeypersons may apply. The Office to Advance Women Apprentices will review all applications and manage registration and support for participants.



CAF-FCA recognizes the distinct barriers faced by women and gender-diverse people from multiply marginalized backgrounds in accessing this type of training. Those from diverse backgrounds (e.g., who are newcomers, identify as 2SLGBTQ+, have a disability, or who are Black, Indigenous, or a person of colour) are especially encouraged to apply.

## Looking for more information on supporting women in the trades?

Visit our website

[switcanada.ca](https://www.switcanada.ca)

### Founding Partners

CANADIAN  
APPRENTICESHIP  
FORUM



FORUM  
CANADIEN SUR  
L'APPRENTISSAGE



OFFICE to ADVANCE  
WOMEN  
APPRENTICES