

# NATIONAL LEADERSHIP DEVELOPMENT PROGRAM FOR WOMEN IN THE SKILLED TRADES

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2022-2023

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# PROGRAM OVERVIEW

Many women apprentices and journeypersons have limited access to leadership training or development opportunities in areas such as self advocacy, public speaking, conflict resolution and mentoring.

Participants in **The National Leadership Program for Women in the Skilled Trades** will be guided through five modules by subject matter experts, learning effective strategies and gaining practical tips to empower them as leaders in their workplaces and the broader skilled trades community. With improved skills in key areas, participants will gain the confidence to take on leadership roles on the job site and within their unions.

This program will provide women and gender diverse individuals an opportunity to learn these skills in a supportive environment. By gaining effective strategies and practical tips, participants will be empowered to be leaders.

Program graduates may find opportunities to use these new skills as:

- mentors
- supervisors or managers
- union stewards
- entrepreneurs
- skilled trades advocates





# PROGRAM HIGHLIGHTS

Subject matter experts will deliver training on topics that support effective leadership. Participants must finish all five modules to be recognized as having completed the National Leadership Program for Women in the Skilled Trades.

Modules will be available online to allow for self-paced online learning. A facilitated two-hour virtual group session will be scheduled at the end of each module to clarify and discuss key issues.

## LEADERSHIP PROGRAM MODULES

**MODULE 1:** PRINCIPLES OF LEADERSHIP

**MODULE 2:** COMMUNICATING WITH CONFIDENCE

**MODULE 3:** TEAMWORK, MENTORING AND CONFLICT RESOLUTION

**MODULE 4:** SUPERVISORY & MANAGEMENT SKILLS

**MODULE 5:** MENTAL HEALTH AND WELL-BEING

The full program will take approximately 4 months to complete. Applications to participate will be accepted on an ongoing basis at [switcanada.ca](http://switcanada.ca).





# PARTICIPATION CRITERIA

Women or gender diverse individuals in the **final year of their apprenticeship** or who are **journeypersons** may apply. The Office to Advance Women Apprentices will review all applications and manage registration and support for participants. **Women or gender diverse individuals in the final year of their apprenticeship or who are journeypersons may apply.** We recognize the distinct barriers faced by women and gender-diverse people from multiply marginalized backgrounds in accessing this type of training. Those from diverse backgrounds (e.g., who are newcomers, identify as 2SLGBTQ+, have a disability, or who are Black, Indigenous, or a person of colour) are especially encouraged to apply.





# PROGRAM TIMELINES

PROGRAM LAUNCH - JUNE 2022

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FIRST COHORT APPLICATIONS ACCEPTED - JULY 2022

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FIRST COHORT START - SEPT 2022

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FIRST COHORT GRADUATION - JANUARY 2023

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*For the first cohort, one applicant from each province and territory will be accepted for a total of thirteen participants ensuring national representation.*

**Looking for more information  
on supporting women in the  
trades?**

Visit our website

[switcanada.ca](http://switcanada.ca)



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